



Policy 4.18 Social Media

Adopted by Library Board of Trustees: 5/22/2025

The North Olympic Library System (NOLS) presence on social media platforms provides a limited designated public forum to help broaden awareness about NOLS' resources, services, and programs, and other library-related subjects.

The Library's social media use will comply with applicable site and/or platform terms, rules, and guidelines, along with applicable federal, state, and local laws. The standards represented in NOLS Policy 4.1 Basic Code of Conduct apply to NOLS' online spaces and social media use.

NOLS reserves the right (but is not obligated) to review, screen, edit, hide and delete comments, or remove posts in accordance with NOLS Public Comment Guidelines below. Comments may be hidden or deleted if the comments are:

- off-topic or unrelated to the original post;
- speech that uses abusive language or other content prohibited by the social media platform's filters;
- speech that is not protected by the First Amendment such as obscenity, child pornography, defamatory or libelous, or imminent or true threats;
- discriminatory or harassing posts;
- designed to advertise, promote, or solicit for any business, commercial transaction, or non-government service;
- fraudulent, including impersonating someone else or misrepresentations;
- chain messages or obvious SPAM;
- promoting or opposing current ballot questions or persons seeking office unless directly related to a library program, event, or resource;
- violating copyright of images, music, video or published works without source credit or permission of the owner;
- confidential or proprietary information, or personnel/disciplinary matters;
- duplicated posts from the same individual;
- personally identifying information, including contact information.

By posting a comment to NOLS' social media accounts or tagging NOLS in a post, users give NOLS permission to reproduce, distribute, publish, or display their submissions for any library-related purpose in any form on any media.

Everything posted to NOLS' social media accounts is public record and subject to public disclosure. Patrons are strongly encouraged to protect their privacy when commenting or posting on social media.