



## Policy HR 13.4 Unemployment Benefits

Adopted by the Library Board of Trustees: 01/24/2013

Library employees may qualify for State Unemployment Compensation after termination from NOLS employment depending on the reason for termination and if certain qualifications are met. Employees who voluntarily quit are often not eligible for these benefits, but some exceptions exist, such as the geographic relocation of the employee's spouse. Gross misconduct is also grounds for denying these benefits. Employees are encouraged to check with the State Employment Security Department <http://www.esd.wa.gov/uibenefits/> for or additional information.

### **I. Administration**

The Library Director is responsible for administering this policy.