



Policy HR 13.7

Continuous Service Benefit

Adopted by the Library Board of Trustees: 01/24/2013

Continuous Service Benefit (CSB) premiums shall be paid monthly, to employees represented by a CBA, beginning with the first full pay period following the employee's completion of eight years of continuous service. CSBs are paid in addition to salary and are paid to represented employees according to a schedule set forth in the CBA. CSBs for represented regular part-time employees are awarded on a pro-rata basis, based on the number of hours the employee is budgeted and scheduled to work per week.

Continuous Service Benefits for regular full-time and regular part-time are capped at twenty five (25) years of continuous service.

I. Administration

The Library Director or designee is responsible for administering this policy.