



Policy HR 14.2 Communicable Diseases

Adopted by the Library Board of Trustees: 01/24/2013

Employees with life threatening illnesses or communicable diseases are treated the same as all other employees. They are permitted to continue working as long as they are able to maintain an acceptable level of performance and medical evidence shows they are not a threat to themselves or their co-workers. NOLS will work to preserve the safety of all of its employees and reserves the right, to the extent allowed by law, to reassign employees or take other job actions, including discharge, when a substantial and unusual safety risk to fellow Library employees or the public may exist.

I. Administration

The Library Director or designee is responsible for administering this policy.