



Policy HR 3.1 Employment Is For an Indefinite Duration

Adopted by the Library Board of Trustees: 01/24/2013

NOLS is fortunate to have a very diverse group of employees who are responsible for providing services to the Library's service communities. NOLS employees bring different levels of work experience, professional expertise, and skills to the NOLS workplace.

Nevertheless, employment with NOLS is for an indefinite duration and may be terminated for any lawful reason. At-will employees may be terminated without prior notice.

Nothing in this policy or any of the Library policies is to be construed as a promise or contract for continued employment.

I. Administration

Only the Library Director has the authority to enter into an employment agreement with any employee. The Board of Trustees shall have the authority to enter into a contract with the Library Director, who shall serve at the pleasure of the Library Board.