



Policy HR 8.8 Political Activities

Adopted by the Library Board of Trustees: 01/24/2013

There are no restrictions on the right of employees to participate off-duty in political activities or in exercising the personal freedoms of speech and assembly. Employees shall not, however, disturb other employees during their work periods. The use of library facilities by NOLS employees for political activity is prohibited during work hours. NOLS employees who are seeking public office or advocating for or against a ballot measure shall not use his/her standing as a NOLS employee to influence another person or persons for political purposes.

No library employee shall use or authorize the use of any NOLS facilities for the purpose of lobbying, or assisting a campaign for election of any person to any office, or for the promotion of, or opposition to, any ballot proposition. Library facilities include, but are not limited to, use of buildings, supplies, machines, computers, Internet, Intranet, vehicles, telephones, and lists of library customers.

NOLS takes no position on election or ballot issues except when such election and/or ballot issue impacts or affects the Library and/or its services.