



Board of Trustees Regular Meeting
Thursday, August 27, 2026 5:30pm
Port Angeles Main Library

MINUTES

1. Call to order, roll call and introductions
Board Chair Jennifer Pelikan called the meeting to order at 5:30pm. Trustees present: Jennifer Pelikan, Cyndi Ross, Betty Marcoux, Bert Caldwell, and Ian Miller. Library staff present: Executive Director Noah Glaude, Public Services Director Meghan Sullivan, HR & Business Manager Shaina Lent, Finance Manager Amy Hough, West End Library Manager Troi Gale Velasquez, Outreach Library Manager José Castro, and consultants from Compensation Connections: Alaina Goodman, Steve Tiegs, and Hannah Fredericksen.
2. Land Acknowledgement
3. Approval of agenda
Motion by Betty Marcoux to approve the agenda as presented. Motion seconded by Cyndi Ross. Motion carried.
4. Approval of minutes for regular meeting of June 25, 2026
Motion by Cyndi Ross to approve the minutes from the June 25, 2026 regular meeting. Motion seconded by Betty Marcoux. Motion carried.
5. Communications
Email from NOLS Board Member Ian Miller submitting his resigning from the Board effective December 2026
6. Public Comments
7. Presentation: 2026 Compensation Study - Presented by Compensation Connections
8. Financial Reports: June and July 2026
The financial reports for June and July 2026 were accepted as presented.
9. Approval of Vouchers: June and July 2026
Motion by Ian Miller to approve the June 2026 vouchers, numbered #538 through #655, in the amount of \$815,942.36. Motion seconded by Bert Caldwell. Motion carried.

Motion by Bert Caldwell to approve the July 2026 vouchers, numbered #656 through #760, in the amount of \$976,215.34. Motion seconded by Betty Marcoux. Motion carried.
10. Unfinished Business
None
11. New Business

N.1. Surplus Resolution 26-08-09

Motion by Ian Miller to approve Resolution 26-08-09. Motion seconded by Betty Marcoux. Motion carried.

N.2. Election of Officers and Confirmation of Committee Assignments

Motion by Cyndi Ross to appoint Bert Caldwell Chair of the NOLS Board of Trustees. Motion seconded by Betty Marcoux. Motion carried.

12. Reports

R.1. Monthly Statistics Reports: June 2026 and July 2026

R.2. Monthly Activity Reports: June 2026 and July 2026

R.3. Customer Comments: June 2026 and July 2026

R.4. Highlight Log: June 2026 and July 2026

All reports were accepted as presented.

13. Public Comments

14. Trustee Comments

Library Board members may ask a question for clarification, make a brief announcement or make a brief report on their activities. In addition, Board members may refer an item to staff or other resources for factual information, request staff to report back to the body at a subsequent meeting concerning any NOLS matter, or direct staff to agendize a matter of business on a future agenda.

15. Next meeting: 5:30pm, Thursday, September 24, 2026

16. Agenda items for next meeting

Union Negotiations

Performance Review of Executive Director

17. Adjournment

There being no further business, the meeting was adjourned by the Chair at 7:28pm.

*"Nurturing imagination, connection, and understanding,
to improve lives and strengthen community."*

*NOLS Mission Statement
Adopted 11/22/16*

CERTIFIED AS TRUE AND CORRECT

Signed by:

Jennifer Pelikan

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Chair

Signed by:

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Board Secretary