MINUTES

1. Call to order, roll call and introductions

Board Chair Jennifer Pelikan called the Special meeting to order at 4:30pm. Trustees present: Mark Urnes, Jennifer Pelikan, Betty Gordon, Clea Rome, and Suzi Ure. Library staff present: Director Margaret Jakubcin, Assistant Library Director Noah Glaude. Visitors present: None.

2. Approval of agenda

*Motion by Ms. Rome to approve the agenda as presented. Motion seconded by Ms. Gordon. Motion carried.*

3. Public comments. None.

4. New business

N.I. Authorization to negotiate employee resignation agreement

The following statement was read into the record:

Trustees have had the opportunity to discuss this matter with NOLS’ legal counsel in executive session. Trustees are aware that this matter has imposed significant time demands on administrative staff, and functionally impeded NOLS’ ability to make progress on projects of importance and value to the Library and to the community. There are costs, both fiscal and otherwise, to allowing this situation to continue unresolved. As a matter of pragmatism, therefore, a resignation agreement has been proposed as a method of resolving this situation and allowing the library to move forward. Formal execution of such an agreement requires the Board to authorize the Library Director to enter into a resignation agreement on NOLS’ behalf, and to expend funds for severance.

*Motion by Ms. Ure to authorize the Library Director to enter into a resignation agreement on NOLS' behalf, and further authorizing expenditure of an amount not to exceed $50,000 as severance pay. Motion seconded by Mr. Urnes. Motion carried.*

17. Adjournment

There being no further business, the meeting was adjourned by the Chair at 4:35pm.

CERTIFIED AS TRUE AND CORRECT

[Signatures]